

Unashamedly
Ethical
SOUTH AFRICA

*Organizational
Certificate*

Unashamedly Ethical South Africa
hereby presents

Waste Plan (Pty) Ltd

with an Organizational Certificate of Commitment

This organization has made the following commitments:

1. To be honest and ethical in all our dealings.
2. To provide efficient, economic and effective products and services in an impartial manner.
3. To provide all stakeholders with timely, accessible and accurate information.
4. To refuse to elicit, accept or pay any bribes, and to report those who do.
5. To negotiate all contracts with the utmost integrity.
6. To pay taxes, and to pay all creditors on time.
7. To pay reasonable salaries and wages.
8. To submit to the governing authorities.
9. To remember the poor by investing generously and sacrificially in the broader community.
10. To collaborate with our peers to impact our community and nation.

Signed: _____

Steven Johnstone

Date: _____

19 March 2009

Steven Johnstone
Unashamedly Ethical International Coordinator